

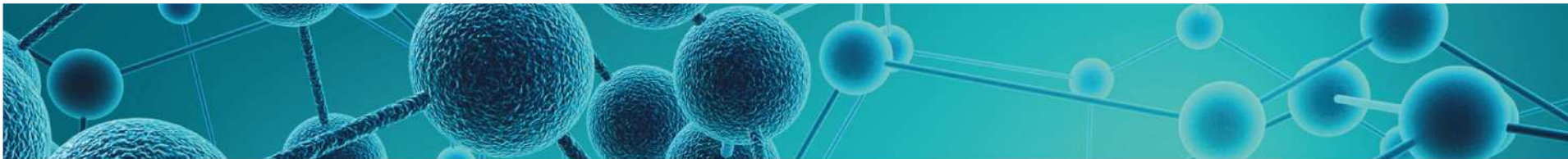
Project I: Demographic Change





Key Findings

- the chemical industry should try everything **to keep the current workforce in employment** until the official retirement age
- **high employment potential among women** for the years leading up to 2030 and beyond
- **an increase of the share of women** employed in the chemical industry could help to partially make up for the projected shortage of qualified workers and employees in the chemical sector



Project 2: Active Ageing

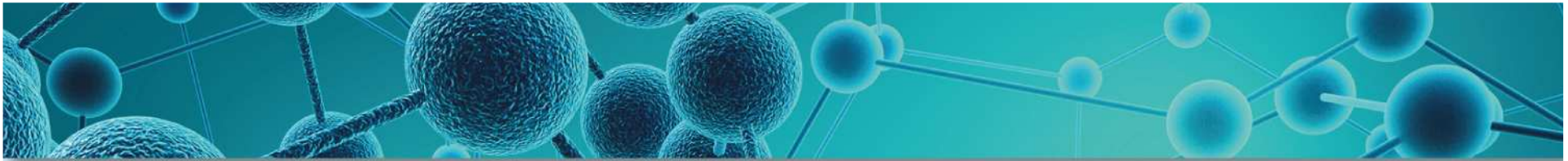


Children – Care – Career
Equal Participation of Women in the European Chemical Industry



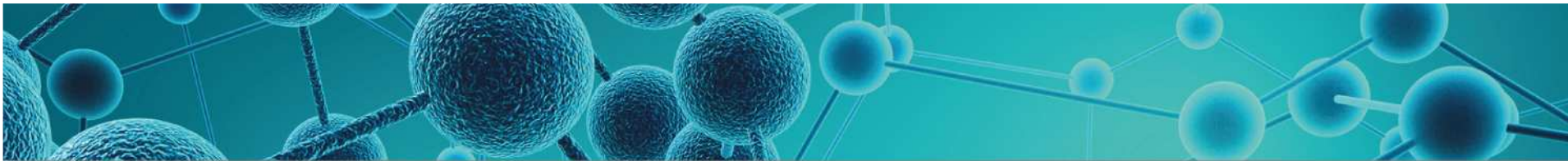
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Key Findings

- **care duties** for older family members **will increase** in the future (`generations of the hundred-year-olds`)
- care duties for children and for older family members **typically carried out by women**



Project 3: Children – Care – Career

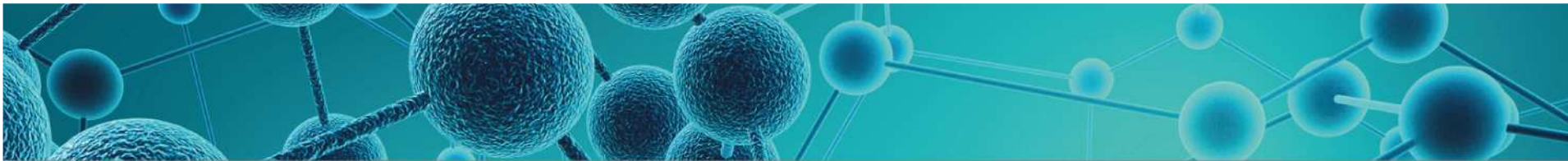


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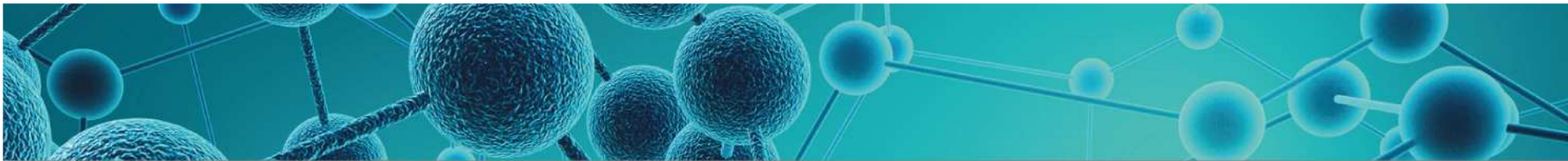
Objectives

What?

Improving the **Conditions of Equal Participation** in the Labour Market for Women in the European Chemical Industry

How?

Best Practices and Strategies to reconcile Work Life, Child Care and Care for older Family Members



Actions I

- **Comparative Report on Equal Participation:**
comparative overview of existing regulations and legislation plus further initiatives on national levels within selected EU 27 countries
- **Case Studies on Equal Participation** to illustrate examples from selected companies across the EU 27 countries



Actions II

- **International Conference** with works councils, employers, companies representatives, national social partners' representatives, and representatives of women employees' organisations
- **E-Plattform 'Work&Care'** functioning as a database/e-journal providing constantly updated information on 'Children – Care – Career'